

CITY OF BLOOMINGTON

JANUARY 1, 2017 MEDICAL RATES - MEDICA OPTION 1 - ALIGNED RATES

Enrollment	Passport \$350-\$30-80%	Elect/Essential \$350-\$30-80%	Passport \$2,600-100% HRA	Elect/Essential \$2,600-100% HRA	Passport \$2,600-100% HSA	Elect/Essential \$2,600-100% HSA	Total						
Employee	93	7	74	15	39	2	230						
Employee / Spouse	42	31	57	15	44	4	193						
Family	1	1	49	66	27	47	191						
Total	136	39	180	96	110	53	614						
CURRENT/RFP								MEDICA - OPTION 1					
	Passport \$350-\$30-80%	Elect/Essential \$350-\$30-80%	Passport \$2,600-100% HRA	Elect/Essential \$2,600-100% HRA	Passport \$2,600-100% HSA	Elect/Essential \$2,600-100% HSA	Passport \$350-\$30-80%	Elect/Essential \$350-\$30-80%	Passport \$2,600-100% HRA	Elect/Essential \$2,600-100% HRA	Passport \$2,600-100% HSA	Elect/Essential \$2,600-100% HSA	
Prescription Drug:	Tier 1&2: Greater of 20%- Min.\$10;Max. \$25	Tier 1&2: Greater of 20%- Min.\$10;Max. \$25	Tier 1: \$15 Tier 2: \$15 Tier 3: \$25	Tier 1: \$15 Tier 2: \$15 Tier 3: \$25	Tier 1&2: 100% after ded.;no charge preventive Rx Tier 3: 100% after ded.	Tier 1&2: 100% after ded.;no charge preventive Rx Tier 3: 100% after ded.	Tier 1&2: Greater of 20%- Min.\$10;Max. \$25	Tier 1&2: Greater of 20%- Min.\$10;Max. \$25	Tier 1: \$15 Tier 2: \$15 Tier 3: \$25	Tier 1: \$15 Tier 2: \$15 Tier 3: \$25	Tier 1&2: 100% after ded.;no charge preventive Rx Tier 3: 100% after ded.-NO	Tier 1&2: 100% after ded.;no charge preventive Rx Tier 3: 100% after ded.-NO	
Inpatient:	80% after ded.	80% after ded.	100% after ded.	100% after ded.	100% after ded.	100% after ded.	80% after ded.	80% after ded.	100% after ded.	100% after ded.	100% after ded.	100% after ded.	
Outpatient:	80% after ded.	80% after ded.	100% after ded.	100% after ded.	100% after ded.	100% after ded.	80% after ded.	80% after ded.	100% after ded.	100% after ded.	100% after ded.	100% after ded.	
Out of Pocket Max:	\$1,500 per person \$3,000 per family	\$1,500 per person \$3,000 per family	\$2,600 per person \$5,200 per family	\$2,600 per person \$5,200 per family	\$2,600 per person \$5,200 per family	\$2,600 per person \$5,200 per family	\$1,500 per person \$3,000 per family	\$1,500 per person \$3,000 per family	\$2,600 per person \$5,200 per family	\$2,600 per person \$5,200 per family	\$2,600 per person \$5,200 per family	\$2,600 per person \$5,200 per family	
	Passport \$350-\$30-80%	Elect/Essential \$350-\$30-80%	Passport \$2,600-100% HRA	Elect/Essential \$2,600-100% HRA	Passport \$2,600-100% HSA	Elect/Essential \$2,600-100% HSA	Passport \$350-\$30-80%	Elect/Essential \$350-\$30-80%	Passport \$2,600-100% HRA	Elect/Essential \$2,600-100% HRA	Passport \$2,600-100% HSA	Elect/Essential \$2,600-100% HSA	
Employee	\$725.22	\$667.22	\$521.67	\$485.15	\$515.15	\$479.09	\$678.08	\$623.85	\$487.78	\$453.62	\$481.67	\$447.95	
Employee / Spouse	\$1,515.52	\$1,394.28	\$1,087.02	\$1,010.93	\$1,076.77	\$1,001.40	\$1,417.01	\$1,303.65	\$1,016.36	\$945.22	\$1,006.78	\$936.31	
Family	\$2,226.06	\$2,047.99	\$1,595.16	\$1,483.50	\$1,581.57	\$1,470.86	\$2,081.37	\$1,914.87	\$1,491.47	\$1,387.07	\$1,478.77	\$1,375.25	
MONTHLY TOTAL													
Employee	\$67,445.46	\$4,670.54	\$38,603.58	\$7,277.25	\$20,090.85	\$958.18	\$63,061.44	\$4,366.95	\$36,095.72	\$6,804.30	\$18,785.13	\$895.90	
Employee / Spouse	\$63,651.84	\$43,222.68	\$61,960.14	\$15,163.95	\$47,377.88	\$4,005.60	\$59,514.42	\$40,413.15	\$57,932.52	\$14,178.30	\$44,298.32	\$3,745.24	
Family	\$2,226.06	\$2,047.99	\$78,162.84	\$97,911.00	\$42,702.39	\$69,130.42	\$2,081.37	\$1,914.87	\$73,082.03	\$91,546.62	\$39,926.79	\$64,636.75	
Total	\$133,323.36	\$49,941.21	\$178,726.56	\$120,352.20	\$110,171.12	\$74,094.20	\$124,657.23	\$46,694.97	\$167,110.27	\$112,529.22	\$103,010.24	\$69,277.89	
COMBINED MONTHLY TOTAL			\$666,608.65						\$623,279.82				
ANNUAL TOTAL			\$7,999,303.80						\$7,479,357.84				
ANNUAL CHANGE			\$0.00						-\$519,945.96				
PERCENT CHANGE BY PLAN	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	-6.5%	-6.5%	-6.5%	-6.5%	-6.5%	-6.5%	
PERCENTAGE CHANGE	0.0%						-6.5%						

This is not meant to be a complete plan description. This is a summary meant only for illustrative purposes and is not a guarantee of current or future benefits. Consult the plan booklet for exact details.

Rate cap of not to exceed 10% for 2018 and 10% for 2019

Wellness credit of \$25,000 for 2017, 2018 and 2019

Pooling point for 2017 is \$125,000